

ORDINANCE NO. 2025- 17

AN ORDINANCE AMENDING CHAPTER 155 OF THE CODIFIED ORDINANCES OF THE CITY OF WILLOWICK, OHIO, TITLED "EMPLOYEES GENERALLY;" SPECIFICALLY, AMENDING SECTION 155.03, TITLED "MEDICAL AND HOSPITAL BENEFITS AND DECLARING AN EMERGENCY.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WILLOWICK, COUNTY OF LAKE, STATE OF OHIO:

Section 1. Chapter 155 of the Codified Ordinances of the City of Willowick, Ohio titled "EMPLOYEES GENERALLY;" specifically, Section 155.03 "Medical and Hospital Benefits" is hereby amended to read and provide as follows:

(a) Effective February 1, 2017, all present and future non-bargaining, full-time employees of the City shall be entitled to hospital, medical, dental and vision health care benefits, as defined by and pursuant to the City's Health Care Plan in effect at any relevant time.

(b) **Effective July 1, 2026**, the City shall pay ~~eighty-seven~~ **eighty-six** percent of the accumulated total of the health care benefits defined hereunder and the employee contribution rate shall be **fourteen** percent of the accumulated total of these health care benefits. ~~Effective January 1, 2021, the City shall pay eighty-seven percent of the accumulated total of the health care benefits defined hereunder and the employee contribution rate shall be thirteen percent of the accumulated total of these health care benefits.~~

Section 2. The existing Section 155.03 of the City's Codified Ordinances are hereby repealed in that said Section and is suspended by this legislation.

Section 3. All formal actions of this Council concerning the passage of this Ordinance were adopted in an open meeting, and that all deliberations of this Council, or any of its Committees, which resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Chapter 107 of the Codified Ordinances and Section 121.22 of the Ohio Revised Code.

Section 4. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety, welfare and dignity of the residents of the City of Willowick and therefore shall be in full force and take effect immediately upon its passage by Council and its approval by the Mayor, or at the earliest period allowed by law.

WHEREFORE, this Ordinance shall be in full force and effect immediately upon its passage by Council and approval by the Mayor.

Adopted by Council 3/18/25




Monica Koudela, Council President

Submitted to the Mayor: 3/18/25

Approved by the Mayor: 3/18, 2025

ATTEST: 
Alyssa Moran, Clerk of Council


Michael Vanni, Mayor